

LOUISIANA BOARD OF ETHICS  
DISCLOSURE STATEMENT for the 2003-2004 School Year

PARISH: JEFFERSON DAVIS

I, Ronald L. Hayes, residing at 403 S. Sarah Welsh Ln 70591  
(Name) (Mailing Address, including City & Zip Code)

do declare that :

1.  
This disclosure statement is made pursuant to LSA-R.S. 42:1119B(2)(a)(ii) for the school year beginning on AUGUST 14, 2003.  
(month) (day) (year)

2.  
I am superintendent (board member circle one) of the JEFF DAVIS PARISH City / Parish (circle one) School Board and have served in this capacity since 1 1 99.  
(month) (day) (year)

3.  
My immediate family member (defined by LSA-R.S. 42:1102(13) as a public servant's children, the spouses of his children, his brothers, his sisters, the spouses of his brothers, the spouses of his sisters, his parents, his spouse, and the parents of his spouse), is employed by the JEFF DAVIS PARISH City/Parish School Board. The facts of such employment are as follows:

Name of Immediate Family Member: Penny A. Hayes  
Relation of Immediate Family Member: Spouse  
Position: Teacher  
Date employed: 2-1-02

Applicable Exception: (please mark all that apply)  
 Certified to teach and employed as a classroom teacher  
 Employed by school board for more than one year prior to my becoming a member of school board or superintendent  
 Brother/Sister-in-Law employed before August 15, 1999

Ronald L. Hayes  
School Board Member or Superintendent

**NOTE:** These disclosure statements are due within 30 days of the beginning of each school year that you have an immediate family member employed by the school board. This is so even if you filed one last year or at any other time during the year and the information you disclosed has not changed.

Failure to timely submit a required disclosure statement will result in the imposition of an automatic late fee of \$50.00 per day, with a maximum penalty of \$1,500.

IT IS THE RESPONSIBILITY OF EACH SCHOOL BOARD MEMBER OR SUPERINTENDENT WHO HAS AN IMMEDIATE FAMILY MEMBER EMPLOYED TO SEE THAT THESE STATEMENTS ARE TIMELY FILED.

\*\*\* ONLY the School Board Member or Superintendent who has an immediate family member employed by this school board and who fails to timely file will be fined. \*\*\*

2003-002

FILED  
JAN 14 2004  
JEFFERSON DAVIS PARISH